REGISTERED COMPANY NUMBER: 930776 (England and Wales) REGISTERED CHARITY NUMBER: 1121681

Report of the Trustees and Financial Statements For the Year Ended 30 September 2023 for INSTITUTE OF FOOD SCIENCE AND TECHNOLOGY

Contents of the Financial Statements For the Year Ended 30 September 2023

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Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity For the Year Ended 30 September 2023. The Trustees have adopted the provisions of the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Report Standard applicable in the UK and Republic of Ireland (FRS 102).

REFERENCE AND ADMINISTRATIVE DETAILS

Governing document

The charity is controlled by its governing document, its memorandum and its articles of association last amended in March 2018, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Registered Company number

930776 (England and Wales)

Registered Charity number

1121681

Registered office

5 Cambridge Court 210 Shepherds Bush Road London W6 7NJ

Trustees

11401000		
M T Bell	(Vice President)	Resigned 30.03.23
S M Crew	(President Elect)	-
B Dodridge		Appointed 30.03.23
C R Gilbert-Wood	(Chair, Scientific Committee)	
S Jennings	(Hon Treasurer & Finance Committee Chair)	
A Kinsey	(Chair, Professional Development	
-	Committee)	
A L Kyriakides	(Vice President)	
A MacGregor	(Chair, Education Committee)	Resigned 08.11.22
W Martindale	(Hon Secretary)	-
H S Munday	(President)	
J M O'Brien	(Chair, External Affairs Committee)	Resigned 30.03.22
J Points		Appointed 30.03.23
E Weston	(Chair, Publications Committee)	

Chief Executive & Company Secretary

T R B McLachlan

Senior Management S French

D Kendale

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

Auditor Moore Kingston Smith LLP 9 Appold Street London EC2A 2AP

Professional advisors

Bankers CAF Bank 25 Kings Hill Ave Kings Hill West Malling ME19 4JQ

Investment Managers Cazenove Capital 1 London Wall Place London EC2Y 5AU

STRUCTURE, GOVERANCE AND MANAGEMENT

Appointment and training of new Trustees

The President, President Elect, Vice President(s), Honorary Secretary, Honorary Treasurer are elected by the Fellows and Members of the Institute of Food Science and Technology (IFST). The role of Immediate Past President is automatically filled. The chairs of Committees (which includes the External Affairs Committee) are nominated by the members of their respective Committees and their appointment as Trustees is ratified by the Board of Trustees.

Formal training is offered to new Trustees and governance training is included at the Board meeting following the AGM. Opportunities for external Trustee training are highlighted to the Trustees. Literature relating to good governance is available for Trustees to download from IFST's website. For the first time, broad EDI training was provided in September for all Trustees. Directors' and officers' liability insurance is maintained.

PUBLIC BENEFIT STATEMENT

The Trustees have taken due regard of the Charity Commission's guidance on public benefit. The charity's objectives, its main activities and who it aims to benefit are described below. All IFST's charitable activities focus on the advancement of the science of food science and technology, its education and its application for the benefit, safety and health of the public.

Organisational Structure

The Board is advised by a Scientific, Finance, Education, Professional Development, Publications, and External Affairs Committees; each is chaired by a Trustee who is a member of the Institute. The Board is also advised by Advisory Groups Panels and ad hoc working groups.

An Independent Assessor, responsible for assessing the effectiveness in which the Board discharges its duties, attends Board and other meetings as an observer but may not vote.

The Trustees have delegated to the Chief Executive the responsibility for the day-to-day operation of the charity. Pay and remuneration of key management personnel including the Chief Executive is set by the Remuneration & Benefits Committee. An informal benchmarking exercise is carried out on a regular basis with similar organisations to ensure IFST pay and remuneration remains marketable and fair. A new, more structured discretionary bonus scheme was introduced for all personnel.

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

Risk review

The Board of Trustees taking advice from the Finance Committee maintains and monitors a register of all major strategic, business and operational risks that the charity faces and confirms that systems have been established to mitigate these risks.

The key risks highlighted through this process included:

- The Institute's financial security, especially relating to the income generated through its publications as the market moves to open access and other streams
- Database or website problems due to failures/bugs/upgrades
- The potential impact on the Institute's reputation should there be any real or perceived lack of robustness in its accreditation or professional recognition schemes
- Potential for loss of key personnel through retirement/resignation
- Decline in availability of members to volunteer or with the required expertise.

REVIEW OF IFST OBJECTIVES AND ACTIVITIES

The objective for which the Institute is established is the general advancement and application of food science and technology, for the benefit, safety and health of the public. Each year the Board undertakes a strategic review; in April 2023 IFST re-confirmed its six strategic priorities to enable it to achieve this objective.

Significant activities and achievements during 2022-2023 included the following

1) Providing and sharing evidence-based FS&T knowledge

Those needing access to relevant, reliable evidence-based FS&T knowledge actively seek out knowledge, outputs and positions provided by IFST. Information is known for being easily searchable and, generally, made available at no or low-cost.

Key indicators and activities included:

- Focused on the curation of others' trusted resources as well as generating our own content
- Further developed resources using interns and other paid resources
- Further developed the delivery of hybrid events/conferences and returning to in person only events
- Increased the attendance at key events (Spring Conference/Lecture)
- Improved promotional availability of our resources
- Improved non-members event registrations.

During the year the Institute hosted a series of in-person events and online webinars attracting registrations from members and non-members.

Spring Conference 2023, 'Tackling the Perfect Storm' the Power of Food Science and Technology was wellreceived and attracted 212 delegates (2022: 203) plus students from the host, Cardiff Metropolitan University.

Readership of the Institute's quarterly Food Science & Technology magazine remains strong: members receive the magazine as part of their membership package; other individuals, libraries and organisations may receive the magazine as a paid-for subscription. Each issue of the magazine is themed by the Editor around an area of interest agreed with the IFST's Publications Committee and the Editorial Board. In 2022-2023 the themes included: food education and citizen science, food reformulation, advances in food manufacturing, innovation. The online readership continues to indicate new visitors rather than existing users indicating the online version of the magazine is read by more non-members than members.

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

International Journal of Food Science & Technology, the Institute's peer-reviewed academic journal published by Wiley, has performed very strongly with 622 articles and 810,128 page views, achieving an impact factor of 3.3 (2022: 3.612; 2021: 3.713). In contrast to the previous impact factor calculation period (2019 & 2020), IJFST published a greater number of citable articles. The increased number of articles reduces the ratio of citations per article and hence reduces the impact factor. It could be said that the journal is a "victim of its own success".

IFST has published 46 Information Statements, including new statements on Dietary Fibre, Food Contact Material Compliance, Genetics in Food Processing Parts 1 and 2. (2022: 42, 2021: 42).

There are now 17 'Food Science Fact Sheets' (2022: 13; 2021:11) in IFST's consumer/public facing information series, with recent additions on Safe Handling of Meat and Seafood, Fats and Oils, Food Processing.

This year we introduced the new resource of Technical Briefs. These are concise summaries of key food science and technology subjects and targeted at Technical Managers. We have published 5 during the year including AI and Food Safety, Intellectual Property, Starting a Food Manufacturing Business.

We also launched the major new scientific resource – the Innovation Toolkit. A Toolkit is designed to give reliable guidance on key topics. The Innovation Toolkit has been particularly popular when it was launched in September 2023 with over 2,000 clicks within the first fortnight of being published online.

Through its member-led Special Interest Groups (SIGs), Branches and Working Groups, IFST hosted a number of webinars during the year in addition to in-person and watch-along events.

2) Influencing key stakeholders

Our invaluable resource of independent evidence-based scientific positions and our access to experienced professionals is actively sought to inform and support the work of key stakeholders including Governmental departments. IFST will demonstrate leadership over chosen key topics and projects where it is in the best place to deliver positive outcomes in pursuit of our mission.

Key initiatives and activities included:

- Developed and deepened relationships with government departments and funding bodies
- Defined and embedded the branches representing the four nations
- Developed key policy positions and statements
- Identified and developed relevant themes where IFST can lead and influence
- Further promoted a governance guide for directors on food safety and food risk management
- · Continued the petitioning for Royal Charter

Relations with Government departments continue to strengthen through the work of the External Affairs Committee and the Scientific Policy Director. External Affairs Committee is continuing to prioritise policy positions. Regular contact with FSA/FSS/Defra remains commonplace.

We were pleased to achieve more than 65,000 followers on our LinkedIn company page in September 2023 which represents significant growth from 50,000 in September 2022.

The Institute is going to be appointing a Social Media and Scientific Communications Coordinator to specifically manage online activity. The Institute's social media activity is becoming much more sensitive to profile of users on the different platforms. The number of users or followers is increasing year-on-year, and the average 'engagement rate' across all platforms is 4.4% (2022: 4%, 2021: 3.6%).

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

3) Promoting professional standards and development

Regulators, retailers and the general public are reassured that technical personnel at all levels within the food sector are recognised as being professionally competent and striving to remain current in their knowledge and skills through effective CPD.

Key initiatives and activities included:

- Promoted membership and professional recognition
- Promoted adoption of the Food Safety Register
- Identified and pursued corporate 'group schemes'

The Institute continues to run sessions for employees of new and existing membership groups schemes, improving their understanding of potential memberships and registration options open to them.

For existing members, small group and workshop sessions have been offered to help people find the right membership or register, and help them through the application process.

Membership numbers continue to be boosted through new membership group schemes, through which employers promote professional recognition with IFST and cover the fees for their employees.

However, in summer 2023 the Institute experienced severe technical difficulties with the transfer to a new member database that may have affected the experience of members in renewing their membership and registrations. The new database is due to be integrated in January 2024. All lapsed members will be contacted to find out why they did not renew to help us improve our offering going forward and also prompt members to rejoin who experienced technical difficulties.

Long-held plans to redevelop the MyCPD system have been included within the update of the membership database.

Under license from Science Council, the Institute has 148 Chartered Scientists (2022: 170), 45 Registered Scientists (2022: 45) and one Registered Science Technicians (2022: 2) The Institute is committed to supporting the Science Council to ensure these registers remain relevant and that licensed bodies like IFST have the information and relevant collateral they need to help them promote professional registration and attract registrants.

The multi-level Register of Food Safety Professionals has continued to attract a steady flow of new registrants. The number of registrants was: 238 (2022: 246).

There were 109 registrants on the Register of Professional Food Auditors and Mentors (2022: 117).

The Code of Professional Conduct, which all members agree to observe, and the Disciplinary Procedures were reviewed and amendments published to members in April 2022. No complaints about the professional conduct of members under the Code of Professional Conduct and Disciplinary Procedures were received during 2022-2023 (2022: 0; 2021: 0).

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

4) Utilising and growing the strength of our membership

The profile of our membership is respected for its breadth and depth of experience. Individuals are proud to join and be a part of the Institute for the opportunity to actively contribute to the achievement of the Institute's mission.

Key initiatives and activities included:

- Worked with an external developer to implement a new membership database, although due to technical difficulties this experienced a number of delays. This will be implemented during 2023-2024.
- Increased the number of new members involved in our SIGs and Committees
- Supported branches, SIG and working group activity to align with the new network model.
- Supported relevant industry awards.

The number of members has increased slightly at 3,310 on 30 September 2023: (2022: 3,299; 2021: 2,983). Membership retention varies across the different levels of membership. The membership comprises:

Fellows: 692 (2022: 697) Members: 834 (2022: 857) Associates: 922 (2022: 997) Students: 736 (2022: 748) Postgraduate Students: 126 (not recorded for 2022)

	2022	2023
Fellows	697	692
Members	857	834
Associates	997	922
Undergraduate Students		736
Postgraduate Students	748	126
TOTAL	3,299	3,310

The reduction in some numbers of members may be due to the aborted implementation of the new membership system attempted in August 2023. This resulted in membership renewals being suspended for a period of 4 weeks. This was addressed in September 2023 and individual contact has been made with each lapsed member.

'IFST Community', the member engagement platform which enables members to interact with each other as individuals or as members of branch or SIG networks, has continued to grow but achieved less traction than anticipated and a review of the platform is overdue. This has been delayed due to the technical issues with the new membership database. This will be undertaken within 2024 with a review of the website.

IFST remains hugely indebted to the 250 plus members who regularly contribute in some capacity, including serving on a committee, helping with policy development, responding to consultations, presenting at events and writing for publications.

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

5) Encouraging and supporting our future talent

We are in a position to inform the sector on the current and future talent/skills needs relevant to FS&T and, where appropriate, we provide leadership in the delivery of those needs. The talent pipeline through all channels is sufficient to meet the needs of the sector.

Key initiative and activities included:

- Scoped and started to build an apprenticeships portal as a one stop shop for food science and food technology apprenticeships across the UK
- Developed and promoted National Food Science and Technology Week as the lead organisation in a consortium with IGD, NFU and the National Skills Council.
- Continued to operate the degree accreditation scheme
- Delivered Student Launchpads across the nations
- We note that we have not progressed the planned development of training provider accreditation and are reviewing the capacity and value of doing this.

Student LaunchPads were held in a number of locations across the UK including being held at Campden BRI in Gloucestershire and Macphie in Scotland attracting over 140 registrations increasing the number of students attending for another year. The number of Launchpads was less than in 2022, but the number of attendees was greater.

The degree accreditation scheme for undergraduate and postgraduate degree courses in food science and technology has attracted new applications, with a current total of 54 degree courses accredited (2022: 56; 2021: 50), representing the majority of UK food science and technology degree provision. There are two courses that have ceased and therefore not renewed. There are three in the process of applying for accreditation.

Love Food Love Science, the website resource for young people and secondary school teachers continues to attract interest and use although with less webpage visits than in previous years. It is planned that the content of this site will be integrated and revitalised in 2024 after the Apprenticeships portal has been launched.

In collaboration with Campden BRI, IFST continues to support 'Ecotrophelia', an EU-wide 'dragons den'-type competition for teams of university students. The 2023 UK competition attracted 10 teams from 5 universities (2022: 13 and 7; 2021: 11 and 6)., The UK heat was held at Sainsbury's head office in London online with teams presenting high quality products to a high-profile panel of 'dragons'. The winners (a team from the University of Nottingham, with their product, 'PlanEat') and represented the UK in the European final in October 2023 at Anuga, Cologne.

The 2023-24 POST Fellow Elliot Stanton commences his IFST sponsored fellowship in January 2024. His POSTnote will be published by the Parliamentary Office of Science and Technology (POST), supported by a grant from IFST.

This area of IFST's work did not progress as much as desired due to a staff vacancy in the Education and Careers Coordinator role. This appointment has now been made.

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

6) Financial stability, effective governance and sustainability

IFST's income from membership and publishing continues to be stable. Some infrastructure projects including the new database project will require the planned investment from reserves.

The budgeting process has been reviewed and a new budget built up split into core and project expenditure. This is enabling more effective reporting per project, cost control, sound financial and risk management and robust governance followed by the Board and the Executive.

The Board, supported by the IFST Executive, the Finance, Scientific, Education, Professional Development, Publications and External Affairs Committees, as well as advisory groups and panels, continues to plan activity, monitor and review performance, and manage risks in line with the strategic priorities.

Key initiatives and activities included:

- Defined a tender for the next Publishing contract time period with an external consultant and go out to tender
- Agreed to combine the Education and Professional Development Committees to provide a spectrum of support and engagement from 'cradle to grave' for members.
- Explored alternative income streams from corporate supporters
- Pursued EDI objectives
- · Scoped the necessary upgrade or replacement of the website platform
- The Institute's governance structure and main committee terms of reference are fit for purpose following the review in 2021.

There have been a number of staff changes during the year and some periods of multiple vacancies. The executive team has managed this, ensuring business continuity. This has been overseen by the Remuneration & Benefits Committee. These appointments have now been made and a settled staff team is in place for 2024.

Diversity, equity and inclusion

The Institute is a signatory to the Science Council Declaration on Diversity, Equality and Inclusion. The Board has appointed a 'diversity champion' for these matters. IFST continues to work with the Science Council to improve representation, equality and inclusivity. Employee recruitment processes have been reviewed to mitigate the potential for unconscious bias and attract a diverse range of applicants.

Environmental Impact

Although the Institute is an organisation of just 12 employees working out of a modest office space – and does not trigger the threshold for SECR reporting - it does recognise the need to manage and, where relevant, report on its environmental impact. Indeed, as the professional body for those engaged in food science and technology, with the food sector contributing so significantly to carbon emissions and other environmental impacts, IFST recognises the leadership it must show.

- Carbon: limited to employee travel, heating premises (11kWh) and electricity for light office equipment.
- Greenhouse Gas Emissions: limited to typical household emissions.
- Water: very low; limited to WC, drinks making facilities and dish washing.
- Waste: low; typical small office. Separate recyclable waste stream handled by local authority.
- Resource efficacy and materials: low; typical small office.
- Emissions to Air, Land and Water: low; typical small office.
- · Biodiversity and Ecosystems: limited to typical small office.

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

FINANCIAL REVIEW

The Finance Committee receive monthly reports on key financial documents. These are reviewed by Trustees at Board meetings also together with a regular report from the Honorary Treasurer.

Reporting is now split into core budgeted activities and specifically defined projects. In 2024 reporting will also be per strategic workstream.

During 2024 the Finance Committee and Trustees will consider the forthcoming new SORP requirements for 2025 and the Chrity Commission guidance CC8 on internal controls.

It is noted that a deficit budget was agreed for this financial year with agreed draw downs from reserves to fund specific development projects including a new membership database system. This was to utilise the reserves rather than to allow them to climb above a desired level and to invest in identified priority areas within the Institute.

Principal funding sources

The major income streams were publications £447,987 (2022: £372,710) followed by membership subscription £278,149 (2022: £235,191). Significant income was also generated from accreditation activities.

Reserves Policy

At the year end, the charity's reserves stood at £1,217,679 (2022: £1,411,180). The Trustees reviewed the reserves in 2021 and agreed it would be prudent to aim for a minimum reserve of £510,000 in any one year (which includes funds to be used for unbudgeted activity or innovations) and that, in addition, a further £1,200,000 should be held for longer term exceptional risks as identified in the risk register. The reserves policy takes account of risks and opportunities faced by the charity, the number and sources of income, security of income, level of expenditure commitment and other liabilities to ensure reserves continue to represent sufficient mitigation to foreseeable risks and are not excessive.

Investment Policy

The Trustees wish to invest those monies not immediately required for the benefit of the charity's activities in such a manner that annual interest on the investment, after such taxes as may be levied on charities, the target is CPI plus 3.5% over a 3 to 5 year period. The Board of Trustees believes that a medium risk investment policy is appropriate. Medium risk is described as being prepared to accept risk of some short-term volatility in pursuit of returns over the medium- to long term in line with this investment target.

The Trustees recognise that they are not in a position to trade on a frequent basis and have delegated management of the portfolio to investment managers Cazenove Capital. The Trustees have also determined the investment will be held in a Responsible Multi-Asset Fund, which seeks to avoid harm (integrating ESG factors), benefit people and the plant, and supports Sustainable Development Goals, and therefore excludes investments in assets like fossil fuels. In line with good practice the choice of investment management will be reviewed in 2024 and in relation to the wider market.

Drawdowns from reserves were made during the year for agreed, planned expenditure including the new membership database.

The reserves are being closely monitored and a plan is in place to replace them. The Finance Committee now receives a monthly update on cashflow and the plan to replace the reserves.

The Board of Trustees have kept themselves appraised of the new guidance from the Charity Commission on investments and ESG factors. They are satisfied that there is no change needed to our policies.

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

Investment Performance

During the year the value of investments decreased by £62,284, including losses of £12,334.

Fundraising

On occasion, IFST receives voluntary funds from trusts, foundations and individuals as income that helps us to fulfil our charitable objectives. The executive team administers any voluntary income received in this way but does not actively fundraise. IFST does not engage external professional fundraisers or commercial participators to carry out fundraising activity nor engage in face-to-face or telephone fundraising. In developing the approach to fundraising IFST has taken account of the Code of Fundraising Practice issued by the Fundraising Regulator. The charity has received no complaints about its fundraising activities either during the financial year or subsequently.

The charity periodically reviews its policies and procedures in relation to the General Data Protection Regulation. This Privacy Policy, published on our website, clearly states what personal data we will hold in relation to members, stakeholders and related contacts and how this data will be used. It sets out how individuals can raise concerns or complaints.

PLANS FOR FUTURE PERIODS

The Board of Trustees has agreed a detailed plan for the period October 2023-September 2024 focused on utilising and leveraging the 60th Jubilee of the Institute to increase membership, awareness and impact of IFST in each of six strategic workstreams with the following priorities:-

Workstream 1 - Providing and sharing evidence-based FS&T knowledge

- Deliver more credible and current scientific content optimise and celebrate insight and input from Special Interest Groups and Committees
- Be seen online through increasing search engine optimisation across web content and promote through search engine marketing
- Increase online presence content optimised and functionality of a new website
- Be seen at events where IFST can share knowledge and insight on food science and technology
- · Hold better and more attractive events, increasing marketing

Workstream 2 - Influencing and supporting key stakeholders

- Deepen and expand relationships with press and target stakeholders
- Increase the speed with which we respond credibly to consultations and news
- Increase external representation to increase credible voice, presence and member recruitment

Workstream 3 - Promoting professional standards and development

- Increase CPD opportunities for members = member benefit
- Increase credibility of membership
- Establish poor conduct management to maintain standards
- Clarify and increase association with IFST in social media profiles (Linked-In)

Workstream 4 - Utilising the strength of our membership

- Increase support for Branch events including in-person events to increase networking opportunities as a membership benefit
- Define and promote a series of awards for the Jubilee year
- Celebrate and recognise member involvement especially diversity

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

Workstream 5 - Encouraging and supporting our future food sector talent

- Agree and implement an updated education and professional development strategy with the new Committee
- · Increase engagement with UK students including a greater number of Launchpads
- · Develop a strategy to retain and engage international students

Workstream 6 - Financial stability, effective governance and sustainability

- Ensure Board and Committee administration is accurate and timely
- Enhance monthly finance reporting and embedd budget management across the staff team
- Define Office and Team Infrastructure IT, office, working at home

RELATED PARTIES

The only related party transactions in the year are shown in note 18. There are no related parties outside the normal course of business.

GOING CONCERN

A significant proportion of IFST's income comes from publishing and membership activity, which have risen in the year. Income generating event activity has not increased as much as intended but the running costs of the Institute have been carefully controlled.

Noting the apparent security of the Institute's income streams and stability of expenditure in light of recent (and potential future) shocks and the levels of reserves, the trustees plan an ambitious programme of work and continue to operate IFST as a going concern.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating a Directors' Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the result of the charitable company for that year. In preparing these statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

Report of the Trustees (incorporating the Directors' Report) For the Year Ended 30 September 2023

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In approving the Trustees' Report, the Trustees are also approving the Directors' Report in their capacity as company directors.

Auditor

Moore Kingston Smith LLP is deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed on behalf of the Trustees

Plens

Samantha Jennings Trustee Approved by the Trustees on .19/06/24

Independent auditor's report to the members of Institute of Food Science and Technology

Opinion

We have audited the financial statements of the Institute of Food Science and Technology For the Year Ended 30 September 2023 which comprise the Statement of Financial Activities, the Balance Sheet the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2023 and of its
 incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditor's report to the members of Institute of Food Science and Technology

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the trustees' annual report and from preparing a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

 Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Independent auditor's report to the members of Institute of Food Science and Technology

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the
 charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on
 the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast
 significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a
 material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in
 the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based
 on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may
 cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

Independent auditor's report to the members of Institute of Food Science and Technology

 Based on this understanding, we designed specific appropriate audit procedures to identify instances of noncompliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Moore Kingston Smith UP

Luke Holt (Senior Statutory Auditor) for and on behalf of Moore Kingston Smith LLP, Statutory Auditor 8th July 2024

Date:

6th Floor 9 Appold Street London EC2A 2AP

Statement of Financial Activities

(Incorporating an Income and Expenditure Account)

For the Year Ended 30 September 2023

		2023	2023	2023	2022
		Unrestricted	Restricted	Total	Total
		funds	funds		funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Charitable activities:	3				
Publishing		447,987	-	447,987	372,710
Education		18,557	-	18,557	24,526
Accreditation		65,331	-	65,331	86,950
Membership subscription		278,149	-	278,149	235,191
Sponsorship		14,055	-	14,055	11,200
Donations		850	20,000	20,850	-
Investments:	•				40.007
Investment income	2	<u>55,656</u>	-	55,656	49,637
Total income		880,585	20,000	900,585	780,214
EXPENDITURE ON					
Raising funds:					
Investment management costs	4	4,127	-	4,127	4,690
Charitable activities:	5				
Publishing	-	57,754	-	57,754	59,041
Education		348,304	-	348,304	300,931
Accreditation		147,406	-	147,406	139,981
Membership administration		443,558	-	443,558	326,861
Other		86,565	-	86,565	75,567
Total expenditure		1,087,714	_	1,087,714	907,071
Net operating (expenditure)/income		(207,129)			(126,857)
Net losses on investments		<u>(12,334)</u>	-	(12,334)	(115,540)
Net (expenditure)/income for the year		<u>(219,463)</u>	20,000	(199,463)	(242,397)
					_
Other recognised gains/(losses):					
Actuarial gains/(losses) on defined benefit	t				
pension schemes		5,962	-	5,962	(82,544)
Net movement in funds		<u>(213,501)</u>	20,000	(193,501)	(324,941)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,411,180</u>	_	1,411,180	1,736 121
		.,,		.,,	.,
TOTAL FUNDS CARRIED FORWARD		<u>1,197,679</u>	20,000	1,217,679	1,411,180

All amounts relate to continuing activities.

All income and expenditure in 2022 and 2023 related to unrestricted activities.

The notes on pages 22 – 33 form part of these financial statements.

Balance Sheet as at 30 September 2023

	Notes	2023 Total funds £	2022 Total funds £
FIXED ASSETS Intangible assets Tangible assets Investments	10 11 12	79,904 167,798 1,242,835	28,643 178,079 1,305,119
		1,490,537	1,511,841
CURRENT ASSETS Debtors Cash at bank	13	47,527 47,369 94,896	99,176 171,248 270,424
CREDITORS Amounts falling due within one year	14	(240,976)	(237,936)
NET CURRENT (LIABILITIES)/ASSETS		(146,080)	32,488
TOTAL ASSETS LESS CURRENT LIABILITIES		1,344,457	1,544,329
Defined benefit pension scheme liability	15	(126,778)	(133,149)
NET ASSETS		1,217,679	1,411,180
FUNDS Unrestricted funds Restricted funds TOTAL FUNDS	17 17	1,197,679 20,000 1,217,679	1,411,180

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

P

Samantha Jennings Trustee

The notes on pages 22 – 33 form part of these financial statements.

Cash flow Statement

For the Year Ended 30 September 2023

	Total funds	Prior year funds £
Cash flows from operating activities:	£	L
Net cash provided by operating activities	(178,224)	(135,454)
Cash flows provided by/(used in) investing activities:		
Investments, dividends and interest income	55,656	49,637
Purchase of intangible fixed assets	(51,261)	(42,750)
Purchase of tangible fixed assets	-	(7,990)
Proceeds from the sale of investments	103,799	200,000
Purchase of investments	(50,452)	(49,063)
Movement in cash held by investment manager	(3,397)	4,281
Net cash provided by investing activities	54,345	154,115
Change in cash and cash equivalents in the reporting period	(123,879)	18,661
Cash and cash equivalents at the beginning of the reporting period	171,248	152,587
Cash and cash equivalents at the end of the reporting period	47,369	171,248

Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Current Year	Prior Year
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities) Adjustments for:	(193,501)	(324,941)
Depreciation and amortisation	10,281	59,166
Losses on investments	12,334	115,540
Investments, dividends and interest income	(55,656)	(49,637)
(Increase)/decrease in debtors	51,649	(69,624)
Increase/(decrease) in creditors	3,040	48,993
Movement in pension liability	(6,371)	85,049
Net cash used in operating activities	(178,224)	(135,454)
Analysis of cash and cash equivalents	Current	Prior Year
	Year	i nor rear
	£	£
Cash in hand	47,369	171,248
Total cash and cash equivalents	47,369	171,248

Notes to the Financial Statements For the Year Ended 30 September 2023

1. ACCOUNTING POLICIES

Company information

The Institute of Food Science And Technology is a private company limited by guarantee, incorporated in England and Wales. The registered office is 5 Cambridge Court, 210 Shepherds Bush Road, London, W6 7NJ.

Accounting convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. They are in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Irelands (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The functional currency is sterling and the financial statements are rounded to the nearest pound. The Charity constitutes a public benefit entity as defined by FRS 102.

Going concern

The financial statements are prepared on a going concern basis which assumes that the charitable company will continue in operational existence for the foreseeable future. The trustees have considered the reserves policy mentioned in trustees report and the working capital requirements for the period of 12 months from the date of this report and have reasonable expectation that the Institute of Food Science and Technology has adequate resources to continue its operations for the foreseeable future. Accordingly the trustees continue to adopt the going concern basis for the preparation of the annual report and accounts.

Income recognition

All income is included on the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy and there is probability of receipt.

International Journal of Food Science Technology

The *International Journal of Food Science Technology* included within publishing income, is accounted for by bringing into the Statement of Financial Activities its share of profit earned under its agreement with its publisher, who runs to a 31st December year end.

Expenditure recognition

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

The cost of raising funds comprises the costs of managing the investment portfolio.

Charitable activities expenditure comprises those costs incurred by the Institute in the delivery of its objectives. It includes both costs that can be allocated directly to such activities and an allocation of the indirect support costs incurred by the Institute.

Support costs represent indirect expenditure incurred in support of the Institute's primary objectives and allocated on the basis as detailed in note 6.

Notes to the Financial Statements For the Year Ended 30 September 2023

Intangible fixed assets

Intangible fixed assets comprise of website costs. They are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses. The capitalisation threshold for intangible fixed assets is £1,000.

Amortisation commences once the asset is completed and brought into use and is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases: Website development costs -3 years straight line

Tangible fixed assets

The capitalisation threshold for tangible fixed assets is £1,000. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property (excluding land)	-2% on cost
Improvements to property	-10% on cost
Office equipment	-10-33% on cost

Gains/losses on investment assets

All gains and losses are taken to the Statement of Financial Activities as they arise. Unrealised gains and losses on investment assets represent the difference between their fair value at the end of the year and their fair value at the beginning of the year, or transaction value if acquired during the year. Realised gains and losses on disposal of investment assets represent the difference between the sale proceeds and the fair value at the beginning of the year, or transaction value if acquired during the year.

Financial instruments

The company has chosen to apply the provisions of Section 12 "Basic Financial Instruments" and Section 12 "Other Financial Instruments" of FRS102 to all of its financial instruments. Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instruments. Financial assets and liabilities are offset, with the net amount presented in the financial statements, when there is a legally enforceable right set off the recognised amounts and there is an intention to settle on a net basis or by realising the asset and settling the liability simultaneously.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using their closing quoted market price. Realised and unrealised gains and losses are shown in the statement of financial activities together as net gains on revaluation and disposals of investment assets. The Institute does not directly acquire put options, derivatives or other complex financial instruments.

Debtors

Debtors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses.

Creditors

Creditors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method.

Notes to the Financial Statements For the Year Ended 30 September 2023

Taxation

The charity is exempt from corporation tax on its income applied for charitable activities.

Funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. A premises renovation & equipment designated reserve is maintained for periodic renovation of 5 Cambridge Court.

Restricted funds are used for the specific purposes laid down by the donor. Expenditure which meets their criteria is charged to the fund.

Defined benefit pension scheme

The Institute participates in the Universities Superannuation Scheme (USS). The scheme is a hybrid pension scheme providing defined benefit (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Due to the mutual nature of the scheme, the scheme's assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The Institute is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the Employee scheme on a consistent and reasonable basis. As required by FRS 102 Section 28 "Employee benefits", the Institute therefore accounts for the scheme as if it were a wholly defined contributions payable to the scheme. Since the institution has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the institution recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents an industry wide scheme such as USS. The accounting for a multi-employer scheme where the employer typically has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense in profit or loss in accordance with Section 28 of FRS 102. The directors are satisfied that the scheme provided by USS meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the recovery plan in existence at the date of approving the financial statements.

Critical accounting estimates and areas of judgement

In preparing the financial statements, management is required to make estimates and assumptions which affect reported income, expenses, assets, liabilities and disclosure of contingent assets and liabilities. Use of available information and application of judgements are inherent in the formation of estimates, together with past experience and expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The USS pension scheme is a multi-employer scheme for which a deficit reduction plan is recognised. The determination of the provision is dependent on the assumptions in relation to the length of term of the plan arrangement, contribution rates assessed, actuarial assumptions and future changes to underlying interest rates. These assumptions may vary over time and impact on the provision value in future periods accordingly.

Notes to the Financial Statements For the Year Ended 30 September 2023

Heritage assets

The Institute owns a collection of books and papers on food science and technology and other related subjects. These are known as the 'McLachlan Collection' as the majority of the collection was donated to the Institute by the, now, late Prof Tom McLachlan, Past IFST President in or around 1978. Over the years, further books were added or donated to the collection by various parties but the collection has since remained in storage for more than 20 years. Following a thorough assessment of this collection we now feel it appropriate to consider these as a 'Heritage Asset' under Financial Reporting Standard 102 and the Charities SORP. We are not in a position, nor do we feel it appropriate at this time, to place a value on the collection which would be a costly exercise and would serve little purpose due to the unique nature of the collection. Our primary focus is to establish a safe repository for the collection which will enable free access for those who request to use it. Further information on the McLachlan Collection is provided in the Trustees Annual Report.

2.	INVESTMENT INCOME		2023 £	2022 £
	UK Investments, dividends an interest	d	55,656 	49,637
3.	INCOME FROM CHARITABL	E ACTIVITIES Activity	2023 £	2022 £
	IJFST IJFST for members Food Science & Technology Other publications sales Advertising Events SALSA Other accreditation schemes Science Council Registers IFST Registers Membership subscriptions Corporate sponsorship Donations	Publishing Publishing Publishing Publishing Education Accreditation Accreditation Accreditation Accreditation Membership subscription Sponsorship Donations	430,992 4,555 10,521 1,919 18,557 24,020 15,540 12,310 13,461 278,149 14,055 20,850	342,102 681 7,845 10,682 11,398 14,005 23,870 55,517 7,564 10,521 235,191 11,200 -
4.	INVESTMENT MANAGEMEN	IT COSTS		730,576
	Investment management fees		2023 £ 4,127	2022 £ 4,690

Notes to the Financial Statements For the Year Ended 30 September 2023

5. CHARITABLE ACTIVITIES COSTS

	Direct costs S	Support costs (See note 6)	Totals 2023	Totals 2022
	£	È É	£	£
Publishing	14,472	43,282	57,754	59,041
Education	36,672	311,632	348,304	300,931
Accreditation	8,903	138,503	147,406	139,981
Membership administration	157,895	285,664	443,558	326,861
Other	-	86,565	86,565	75,567
Total 2023	217,942	865,645	1,083,587	902,380
Total 2022	146,710	755,670	902,380	

6. SUPPORT COSTS

7.

Support costs are attributed as follows:

Basis of allocation

Publishing 5% Education 36% Accreditation 16% Membership administration 33% Other 10%

2023 Total activities £	2022 Total activities £
	570,086 12,018
182,051	114,400
10,281	11,309
-	47,857
865,645	755,670
2023 £	2022 £
7,950 2,650 1,850 10,281	7,200 2,850 1,700 11,309 47,857
	Total activities £ 658,570 14,743 182,051 10,281 - - 865,645 2023 £ 7,950 2,650 1,850

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2023 nor for the year ended 30 September 2022.

Notes to the Financial Statements For the Year Ended 30 September 2023

Trustees' Expenses

Expenses of the trustees are reimbursed if they submit a claim. The total expenses for travel and subsistence reimbursed to five trustees (2022: three) during the year were £1,902 (2022: £2,038).

9. STAFF COSTS

	2023 £	2022 £
Wages and salaries	499,131	474,201
Social security costs	45,309	45,399
Pension	37,205	40,282
	581,645	559,882
	2023	2022
Average number of employees during the year	13	14

There was one employee whose emoluments excluding employers' pensions contributions amounted to $\pm 90,000 - \pm 100,000$ during the year (2022: None). Pension contributions on behalf of this individual was $\pm 16,200$.

Key management personnel comprise of three members of senior management (2022: 3) and the Chief Executive. The total benefits received by key management personnel in the year amounted to £226,855 (2022: £240,239).

10. INTANGIBLE FIXED ASSETS

	Website development costs & CRM £	Total £
COST		
At 1 October 2022	142,278	142,278
Additions	51,261	51,261
At 30 September 2023	193,539	193,539
AMORTISATION		
At 1 October 2022	113,635	113,635
Charge for the year	-	-
At 30 September 2023	113,635	113,635
NET BOOK VALUE		
At 30 September 2023	79,904	79,904
At 30 September 2022	28,643	28,643

Notes to the Financial Statements For the Year Ended 30 September 2023

11.	TANGIBLE FIXED ASSETS		Improvements to property £	s Office equipment £	Total £
	COST At 1 October 2022 and				
	30 September 2023	279,267	82,105	32,455	393,827
	DEPRECIATION At 1 October 2022 Charge for year At 30 September 2023	128,857 3,800 132,657	66,861 2,308 69,169	20,030 4,173 24,203	215,748 10,281 226,029
	NET BOOK VALUE At 30 September 2023 At 30 September 2022	146,610 150,410	12,936	8,252	167,798 178,079
12.	FIXED ASSET INVESTMENTS				
	Listed investments			2023 £	2022 £
	MARKET VALUE At 1 October 2022 Additions at cost Disposal proceeds Realised (losses)/gains on disposa Unrealised gains/(losses) on reval Movement in investment broker's	uation		1,305,119 50,452 (103,799) (17,282) 4,948 3,397	1,575,877 49,063 (200,000) 1,905 (117,445) (4,281)
	At 30 September 2023			1,242,835	1,305,119
	Historical cost			1,073,768	1,119,239
	The following investments comprise	se in excess	of 5% of the va	alue of the portf	olio:
	Investment Name		H	olding	Value

Investment Name	Holding (in units)	Value £
SUTL Cazenove Charity Responsible	1,783,220	1,138,764
Investments consist of:	2023	2022
	£	£
Equity	1,138,764	1,204,445
Cash	104,071	100,674
	1,242,835	1,305,119

Notes to the Financial Statements For the Year Ended 30 September 2023

12. FIXED ASSET INVESTMENTS (continued)

	Geographical Analysis		
		2023 £	2022 £
	United Kingdom investments Overseas investments	496,515 746,320	100,672 1,204,447
		1,242,835	1,305,119
13.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023 £	2022 £
	Trade debtors Prepayments and accrued income Other Debtors	25,714 3,710 18,103 47,527	57,469 30,480 11,227 99,176
14.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023 £	2022 £
	Trade creditors Social security and other taxes Accruals and deferred income Defined benefit pension liability	47,691 13,564 174,373 5,348	14,337 14,656 204,004 4,939
		240,976	237,936

Included in the above is deferred income totalling £152,889 (2022: £187,419) which predominantly related to publication royalties and membership subscriptions. The 2022 amount was fully released in the 2023 year.

15.	5. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR 2023 £				
	Defined benefit pension liability	126,778	133,149		

Notes to the Financial Statements For the Year Ended 30 September 2023

16. PENSION COMMITMENTS

Universities Superannuation Scheme (USS)

The total cost charged to the statement of financial activity was £37,205 (2022: £40,282) as shown in note 9. There was neither a prepayment nor an accrual at the end of the financial year in respect of these contributions.

However, due to the adoption of FRS 102 there is now a liability in the accounts for the contributions payable that arise from the agreed future deficit contributions, this has been discounted to present value at each year end. This has been split between creditors falling due within one year and creditors falling due after more than one year. The movement in this liability from year to year is posted to the statement of financial activities and the element of unwinding the discount on the liability is recorded as finance costs in the statement of financial activities.

	2023	2022
	£	£
DB pension liability falling due within one year	5,348	4,939
DB pension liability falling due after more than one year	126,778	133,149
Movement in DB pension liability in SOFA	(5,962)	82,544

The latest available complete actuarial valuation of the Scheme is at 31 March 2020 ("the valuation date"), which was carried out using the projected unit method.

Since the institution cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2020 valuation was the fifth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £66.5 billion and the value of the scheme's technical provisions was £80.6 billion indicating a shortfall of £14.1 billion and a funding ratio of 83%.

The key financial assumptions used in the 2020 valuation are described below:

CPI assumption	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.1% p.a. to 2030, reducing linearly by 0.1% p.a. to a long-term difference of 0.1% p.a. from 2040.
Pension increases (subject to a floor of 0%)	CPI assumption plus 0.05%.
Discount rate (forward rate)	Fixed interest gilt yield curve plus: Pre-retirement: 2.75% p.a. Post-retirement: 1.00% p.a.

Notes to the Financial Statements For the Year Ended 30 September 2023

16. PENSION COMMITMENTS (continued)

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2020 actuarial valuation. The mortality assumptions used in these figures are as follows:

2020 Valuation Mortality base table 101% of S2PMA "light" for males and 95% of S3PFA for females.

Future improvements to mortality

CMI_2019 with a smoothing parameter of 7.5, an initial addition of 0.5% p.a. and a long term improvement rate of 1.8% p.a. for males and 1.6% p.a. for females

The current life expectancies on retirement at age 65 are:

	2023	2022
Males currently aged 65 (years)	24.0	23.9
Females currently aged 65 (years)	25.6	25.5
Males currently aged 45 (years)	26.0	26.0
Females currently aged 45 (years)	27.4	27.4

A deficit recovery plan was put in place as part of the 2020 valuation which requires payment of 6.2% of salaries over the period 1 April 2022 to 31 March 2024 at which point the rate will increase to 6.3%. The 2023 deficit recover liability reflects this plan. The liability figures have been produced using the following assumptions:

	2023	2022
Discount rate	2.80%	2.59%
Pension increases (CPI)	1%	1%

Notes to the Financial Statements For the Year Ended 30 September 2023

17. MOVEMENT IN FUNDS

	At 01.10.22	Income	Expenditure	Net investment losses	Actuarial gain on pension	Transfers	At 30.09.23
	£	£	£	£		£	£
Unrestricted funds							
General fund	1,154,458	880,585	(1,087,714)	(12,334)	5,962	(40,980)	899,977
Fixed asset	206,722	-		(,	-	40,980	247,702
reserve							
Premises renovation & equipment reserve	50,000	-	-	-	-	-	50,000
Restricted fund							
Project Inspire	-	20,000	-	-	-	-	20,000
TOTAL FUNDS	1,411,180	900,585	(1,087,714)	(12,334)	5,962	-	1,217,679
	At	Income	Expenditure	Net	Actuarial	Transfers	At
	01.10.21			investment	loss on		30.09.22
	£	£	£	losses £	pension	£	£
Unrestricted	L	Ľ	L	L		L	L
funds General fund	1,470,975	780,214	(907,071)	(115,540)	(82,544)	8,424	1,154,458
Fixed asset	215,146	700,214	(907,071)	(113,340)	(02,344)	(8,424)	206,722
reserve	,					(•, ·= ·)	
Premises renovation & equipment reserve	50,000	-	-	-	-	-	50,000
TOTAL FUNDS	1,736,121	780,214	(907,071)	(115,540)	(82,544)	-	1,411,180

Unrestricted funds

The "Fixed Asset Reserve" is to fund the cost of the Charity's fixed assets, primarily the provision of an office for the Charity and associated activities. During the year a transfer of £24,389 was made from the General Fund to align the value of the reserve with the book value of fixed assets as set out in note 11.

The "Premises Renovation & Equipment Reserve" is to fund the cost of renovation and improvement of the charity's head office and office equipment, consisting of internal and external redecoration normally every two years with the option of more substantial work if needed every five-to-ten years.

Restricted fund

The Project Inspire Fund relates to donations received to be spent on transforming the image of food technical careers and attracting the next generation of food professionals into the sector.

Notes to the Financial Statements For the Year Ended 30 September 2023

18. RELATED PARTY TRANSACTIONS

The charity received £26,790 (2022: £24,501) for the provision of accreditation services to Safe And Local Supplier Approval (SALSA). A balance of £6,600 was due at as at 30 September 2023 (2022: \pounds 7,152). This entity has two directors in common with Institute of Food Science and Technology.

The charity received £152 (2022: £201) for the provision of membership, advertising and Science Council Register services to Berry Ottaway. Nothing was due as at 30 September 2023 nor 30 September 2022. This entity has one director in common with Institute of Food Science and Technology.

The charity received £236 (2022: £Nil) for the provision of membership, advertising and Science Council Register services to John Points Consulting. Nothing was due as at 30 September 2023. This entity has one director in common with Institute of Food Science and Technology.

The charity received £11,105 (2022: £13,563) for the provision of accreditation, membership and sponsorship services to Campden BRI. A balance of £144 was due at 30 September 2023 (2022: £nil). This entity has two directors in common with Institute of Food Science and Technology, one of which resigned as a director during the year.

The charity received £2,700 (2022: £nil) for the sponsorship of a Student LaunchPad and towards Young Scientist Northern Ireland prizes from the Northern Ireland Food & Drink Association. The entity has one director in common with Institute of Food Science and Technology.

The entity received £1,075 (2022: £1,735) from 7 trustees (2022: 11) in the form of membership fees. There were £152 of fees outstanding as at 30 September 2023 (2022: £Nil).

Detailed Statement of Financial Activities

For the Year Ended 30 September 2023

INCOME FROM Donations: Fundraising	2023 £ 20,850	2022 £
Charitable activities: IJFST IJFST for members Food Science & Technology Other publications sales Advertising Events SALSA Other accreditation schemes Science Council Registers IFST Registers Membership subscriptions Corporate sponsorship	430,992 4,555 10,521 1,919 18,557 24,020 15,540 12,310 13,461 278,149 <u>14,055</u>	355,016 2,806 2,695 22,907 7,530 8,646 23,730 40,524 8,803 16,209 242,331 <u>8,700</u>
Investments: Investment income Total income	8 <u>44,929</u> 55,656 900,585	741,208 49,730 790,938
EXPENDITURE ON Raising funds: Investment management fees including support costs	4,127	4,314
Charitable activities: IJFST Food Science & Technology Other publication costs Schools & Careers Awards Website (including database) Events External representation SALSA Other accreditation schemes Science Council Register IFST Registers Sundry member activities	239 3,035 11,198 3,086 4,614 198,193 27,891 4,153 500 4,250 7,123 3,840 1,081	- 18,912 2,345 1,023 2,017 53,528 23,296 6,899 500 11,675 14,627 9,335 2,477
Carried forward	269,203	1551,400

This page does not form part of the statutory financial statements.

Detailed Statement of Financial Activities

For the Year Ended 30 September 2023

	2023 £	2022 £
Brought forward	269,203	151,400
Governance costs Auditor's remuneration	10,750	8,800
Support costs Management Employment costs Consultancy & outsourcing Building maintenance & service Office equipment maintenance Committee expenses Communications Legal expenses Irrecoverable VAT Freehold property - Depreciation Office Equipment - Depreciation Website – Amortisation	658,570 23,358 23,513 26,347 36,105 33,650 16,443 26,628 6,108 4,173 14,108	570,086 18,773 18,665 23,271 3,866 15,713 14,968 22,366 6,108 5,201 47,857
Total expenditure	1,153,083	907,071
Net operating expenditure	(252,498)	(126,857)
Net losses on investments	(12,334)	(115,540)
Net expenditure for the year	(264,832)	(242,397)
Other recognised gains/(losses):		
Actuarial gains/(losses) on defined benefit pension schemes	5,962	(82,544)
Net expenditure	(258,870)	(324,941)

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Report CHA

Final Audit Report

2024-06-19

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By:	Hayley Mahon (recruitment@ifst.org)
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