# NPD\*, DEVELOPMENT OR PROCESS ROLE

Focussed on development of new products (NPD), existing ones or improvement of processes themselves. Most are a combination of 2 or more of these. Can be employed in small to large businesses across the sector. In manufacturing some are retailer facing, others branded. A large variety of role titles and salaries but a classic graduate entry point.

\*NPD = New Product Development

## KEY FEATURES

## **Typical Role Names**

- NPD Technologist
- Development Technologist
- Process Development Technologist
- Process Technologist
- NPD Process Technologist
- Product Developer

### So What is Desirable for a NPD, Development or Process Role?

There are standards for the technical content of Food Sciences degrees; but there are more aspects you can develop to support success in the workplace. **14 typical graduate roles types** have been identified & this is one of them. Industry have outlined what they think may be the most valuable skills, knowledge and behaviours for this role. They are outlined in **8 themes** then more detail is provided on specific **elements**. Below is the profile for this role.

#### Desirable Themes for this Role

D6	Innovation & Inquiry	Creativity in mind, approach and method to find new opportunities and enable results. (this role has the highest association with D6)
D8	The Business World	Appreciation of systems and drivers that produce successful operational performance and profit.

#### Desirable Elements for this Role

Adaptability
Collaboration
Commercial Awareness
Entrepreneurship
Initiative
Innovation

Open-Minded
Passion for Subject
Questioning Approach
Teamworking
The Mechanics of Business
Work Experience

# Competencies for Food Graduate Careers

Find out about more technical graduate roles in the food industry and what may be best suited to you in developing your career on (web link to be added in near future)



This material has been developed with full food and drink industry involvement to support new graduates, employers and degree educators.

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