Graduate Schemes are fairly simple, 2-3 year contracts. There may be 2 or 3 posts undertaken during the scheme, possibly on a number of sites, plus extra central training or support provided over the period by the company. On completion usually offered a permanent role in a technical or other field.

### Typical Scheme Names

- Technical Graduate Scheme
- Company Graduate Scheme
- Retail Graduate Scheme

There are standards for the technical content of UK Food Sciences degrees; but there are more aspects you can develop to support success in the workplace. Industry have outlined what they think may be the most valuable additional skills, knowledge and behaviours for 14 typical graduate roles & this is one of them.

### Desirable Elements for this Scheme

<table>
<thead>
<tr>
<th>Acceptance of Ambiguity</th>
<th>Networking and Relationship Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adaptability</td>
<td>Passion for Subject</td>
</tr>
<tr>
<td>Collaboration</td>
<td>Personal Responsibility</td>
</tr>
<tr>
<td>Commercial Awareness</td>
<td>Positive Attitude</td>
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<tr>
<td>Critical Thinking</td>
<td>Questioning Approach</td>
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<tr>
<td>Cultural Sensitivity</td>
<td>Self-Development</td>
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<tr>
<td>Decision Making</td>
<td>Self-Motivated</td>
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<tr>
<td>Emotional Intelligence</td>
<td>Teamworking</td>
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<td>Initiative</td>
<td>Verbal Communication</td>
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<tr>
<td>Leadership</td>
<td>Working Under Pressure</td>
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</tbody>
</table>

This material has been developed with industry involvement to support graduates, employers and degree educators. 
https://www.ifst.org/resources/competencies-food-graduate-careers. Find out about more technical graduate roles in the food industry & what may be best suited to you in developing your career with our partners: