



# Competencies for Food Graduate Careers

## Graduate Scheme

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Fairly simple, 2-3 year contracts. There may be 2 or 3 posts undertaken during the scheme, possibly on a number of sites, plus extra central training or support provided over the period by the company. On completion usually offered a permanent role in a technical or other field.



### Typical Scheme Names

Technical Graduate Scheme	Company Graduate
Scheme	
Retail Graduate Scheme	Graduate Scheme

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There are standards for the technical content of UK Food Sciences degrees; but there are more aspects you can develop to support success in the workplace. Industry have outlined what they think may be the most valuable additional skills, knowledge and behaviours for 14 typical graduate roles & this is one of them.

**So, what is desirable for a Graduate Scheme?**

### Desirable Elements for this Scheme

Acceptance of Ambiguity	Networking and Relationship Building
Adaptability	Passion for Subject
Collaboration	Personal Responsibility
Commercial Awareness	Positive Attitude
Critical Thinking	Questioning Approach
Cultural Sensitivity	Self-Development
Decision Making	Self-Motivated
Emotional Intelligence	Teamworking
Initiative	Verbal Communication
Leadership	Working Under Pressure

*This material has been developed with industry involvement to support graduates, employers and degree educators. <https://www.ifst.org/resources/competencies-food-graduate-careers>*

*Find out about more technical graduate roles in the food industry & what may be best suited to you in developing your career with our partners:*